CHENNAI METRO RAIL LIMITED

ISO 9001:2015 and ISO 14001:2015 Certified
(A Joint Venture of Govt. of India & Govt. of Tamil Nadu)

METROS

ANNA SALAI, NANDANAM, CHENNAI - 600 035.

EMPLOYMENT NOTIFICATION No: CMRL-HR-REG-08-2026 dated 25-11-2026

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of under mentioned post on Regular basis.

Name of the Post	No. of Post	Scale of Pay (IDA Pattern) (Per Month)	Max Age (Yrs)	Required Qualification
General Manager (Operations)	01	Rs.1,20,000 -2,80,000	55	B. E / B. Tech or any Graduate

*Apart from the Basic Pay, DA (IDA pattern), HRA (30% of Basic Pay), Cafeteria Allowance (31.5% of Basic Pay) and other benefits will also be paid.

Reservation of post will be followed as per the Government of Tamil Nadu Guidelines.

Required Qualification and Experience:

Must be a B. E / B. Tech or any Graduate from a Govt recognized Institute /University, approved by AICTE / UGC.

Applicant from Govt Organization

The candidate should be Group A Officer from Railways working in Senior Administrative Grade (SAG) / Non-Functional Senior Administrative Grade (NF-SAG) /Equivalent in GoI, having sufficient experience in Train operations.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 20 years of post qualification executive experience and should have worked at least 3 years as AGM in the IDA pay scale of Rs. 100000 - 260000 or equivalent pay.

Applicant from Private Sector

a) The candidate should possess a minimum 20 years of post qualification executive experience and should have worked at least 03 years in top management positions (equivalent to AGM in PSU) and reporting directly to a Director or Board.

b) Should have worked in companies where the project size of not less than Rs.500 Crore or a company with an annual turnover of not less than Rs.100 Crore in the last 3 years for which the documentary proof of project size / turnover to be uploaded online while applying.

Experience

The candidate should have experience in Operations & Maintenance in Railways / Metro or experience in related field. Experience in UTO will be preferred.

2) Selection process:

The selection methodology comprises of two - stage process, interview followed by a medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude, and physical fitness.

Medical Examination:

Expenses for the first-time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails the prescribed medical test will not be given any alternative employment and the decision of CMRL is final on this issue.

3) Character & Antecedents:

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) Pay & Emoluments

The pay & emoluments for direct recruits shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA, Medical benefit, EPF, Gratuity and insurance etc as per extant rules of HR Manual, CMRL.

5) Probation Period

The Selected candidates, on appointment will be on probation for a period of one year. The confirmation shall be solely based on performance and successful completion of probation period. The service of the employee during probation period can be terminated by CMRL, if the performance of the candidate is found to be unsatisfactory, in accordance with the terms and conditions of offer of appointment.

6) Concessions & Relaxations:

a. Save or otherwise stated in the Job Notification / Advertisement, no person shall be eligible for appointment to any service by direct recruitment, unless he has completed 18 years of age on the date of Notification in which the vacancy is notified.

b. The maximum age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes / Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).

c. A Differently Abled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.

d. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years. Reservation of posts is applicable for Ex-Serviceman as per Government of Tamil Nadu guidelines.

*In all cases of age relaxation, maximum age limit taking into benefit of cumulative age relaxation shall not exceed **58 years** as on date of notification.*

7) General Conditions:

a. Only Indian Nationals need to apply.

b. Age, qualification & experience stipulated for the above post should be as on **25-11-2026.** Age may be relaxed for deserving & experienced candidates.

c. Reservation of post will be maintained as per the orders of the Government of Tamil Nadu.

d. Apart from the Basic Pay, DA (IDA pattern), HRA (30% of Basic Pay), Cafeteria Allowance (31.5% of Basic Pay) and other benefits/ admissible allowances applicable shall be paid as per the extant rules of CMRL HR policy.

e. One year relaxation in the residency period in next below scale for will be considered for internal candidates.

f. Candidates applying from private sector while filling up the online application under professional experience section should mention their designation against each organization they have worked in the past. In addition they should also enclose the organizational chart for the organizations worked and clearly indicate their level in the organization.

g. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of the application of the candidates will be at the sole discretion of Management.

h. Depending upon the response, the management reserves the right to increase or relax the eligibility standards / criteria for the notified post.

i. CMRL reserves the right to withdraw the advertised post at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the post and CMRL decision in this regard shall be final.

j. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.

k. No TA / DA will be paid by CMRL to the candidates for attending the interview.

l. Persons already working in Government / PSU organization should apply through proper channel to **hr@cmrl.in** and produce NOC at the time of interview.

m. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.

n. Provisionally selected candidates need to submit the original certificates / other related documents during the certificate verification process. The provisionally selected candidates will be intimated to appear for original certificates verification and medical examination.

8) How to Apply through Online & other instructions:

a) Before applying, candidates are advised to read the advertisement carefully and ensure that they fulfil all the eligibility criteria. Their eligibility is provisional and the same will be verified only in case they are shortlisted for selection. Eligible and interested candidates are required to apply only online on CMRL Website under careers section vide URL https://careers.chennaimetrorail.org/

b) Step by step procedure to apply online:

Step 1 - Candidate must register in CMRL Career portal by using a valid email id. The email id registered in the portal will only be used for any further correspondence from CMRL.

Step 2 - A registration link will be sent to the candidate's registered email id. Therefore, candidates are required to click the verify button to authenticate their email id. Upon verifying, the user will be redirected to the CMRL career page to log in and apply.

Step 3 – Candidates are required to fill all details in each section and make sure to upload the requisite documents as per the notification, wherever applicable, in order to authenticate the details mentioned in the application form.

c) List of self-attested documents to be uploaded online.

Sl. No	List of Self- Attested documents to be uploaded	Format & size
1	Upload the recent passport size photograph in the online application form	JPEG/PNG (Max2MB)
2	Age Proof - Copy of Birth Certificate / 10th Std. Certificate	PDF
3	Copy of Community Certificate	
4	Educational Qualifications *(from 10th Std, 12th Std, Diploma Certificate, Graduation degree Certificate, Post Graduation degree certificate)*	
5	Experience Certificates *(Present & Previous employments)*	
6	NOC / Through Proper Channel letter *(Applicable for Govt / PSU)*	
7	Application fee - NEFT/UPI Payment details	
8	Copy of the detailed Resume / Bio data / CV	
9	Proof for Ex-Servicemen details *(as applicable)*	
10	Proof of Disability Certificate *(as applicable)*	
11	Duly attested copies of last 5 years ACRs	
12	Vigilance clearance & Integrity certificate	
13	Proforma of the Certificate to be obtained by the HR/Personnel/CCA (as applicable) from the current organization	
14	Organizational Chart & Project size / Turnover of the company *(Applicable for candidates applying from private sector only)*	
15	Any Other relevant certificates *(if any)*	

d) Only those candidates who provide relevant experience details in CMRL online application form under Professional experience (Area of work) section will be considered for scrutiny. Incomplete online application or without relevant supporting enclosures (self-attested copies of degree / mark sheet / experience certificate of the latest position should indicate a detail / nature / function / job presently being handled etc. will be out rightly rejected.

e) Scrutiny of applications for shortlisting of candidates will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.

f) All the recruitment related information shall be published only on CMRL's website https://chennaimetrorail.org/ and candidates must check CMRL website regularly for any updates regarding recruitment notifications.

g) The candidates before applying are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact or fake certificates / documents, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment; the services will be terminated without any notice.

h) **Payment of application fee (Non-refundable fee)**
Unreserved & candidates falling under other category are required to pay/transfer a Non-refundable fee of Rs.300/- and SC/ST are required to pay/transfer a non-refundable fee of Rs.50/- (for processing charge) through online / electronic mode to the below mentioned account and upload the NEFT/UPI payment receipt/acknowledgement details in the online application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED
Canara Bank: 0416214000030
Type of Account: Current Account
IFSC: CNRB0000416
Branch: Teynampet, Chennai.

i) No application fee for Differently Abled persons. Only disability certificate to be uploaded online in the application.

j) Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.

9) Candidates are required to submit the online application along with requisite documents on or before **15-12-2026.**

10) No Hard copy / paper applications will be entertained and candidates are advised not to send any hard copy to this office.

11) In case of any assistance with respect to submission of online applications, candidates are requested to contact CMRL by telephone (044-24378000) during working days between 10:00 a.m. to 6.00 p.m.

12) Email queries may be addressed to "hr@cmrl.in"

Chief General Manager (HR & Legal)