CHENNAI METRO RAIL LIMITED

ISO 9001:2015 and ISO 14001:2015 Certified
(A Joint Venture of Govt. of India & Govt. of Tamil Nadu)

METROS

ANNA SALAI, NANDANAM, CHENNAI - 600 035.

EMPLOYMENT NOTIFICATION No: CMRL-HR-CON-DEP-09-2026 dated 25-11-2026

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of under mentioned posts on contract / deputation basis:

S. No	Name of the Post	No. of Post	Consolidated Pay for Contract / Deputation* (Per Month)	Max Age (Yrs)	Required Qualification
01	General Manager (Underground Construction)	01	Rs.2,25,000/-	55	B.E/ B.Tech (Civil)
02	Deputy General Manager (Architect)	01	Rs.1,25,000/-	40	B.Arch
03	Deputy General Manager (Contract Procurement)	01	Rs.1,25,000/-	40	B.E/B.Tech (Civil/Mech/ ECE/EEE)
04	Manager (Architect)	01	Rs.85,000/-	38	B.Arch
05	Manager (Power Supply & Overhead Equipment)	01	Rs.85,000/-	38	B.E / B. Tech (EEE)
06	Deputy Manager (Power Supply & Overhead Equipment)	01	Rs.75,000/-	35	B.E / B. Tech (EEE)

***** The deputationist shall have the option either to draw pay being drawn in the parent organization with deputation allowance and project allowance at 10% of Basic Pay each.

(or)

To draw equivalent cadre IDA pay scale in CMRL with IDA, HRA and Cafeteria Allowance (31.5% of Basic Pay).

1) Required Qualification and Experience

a) For General Manager (Underground Construction) on contract / deputation basis

Must be a B.E / B. Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. M.E / M. Tech Graduate (Civil / Construction Management) is preferable.

Applicant from Govt Organization

The candidate should be an officer working in Senior Administrative Grade (SAG) / Non-Functional Senior Administrative Grade (NF-SAG) in Railways/Equivalent in GoI or an officer working as Chief Engineer in State Govt organizations.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 20 years of post qualification executive experience and should have worked at least 3 years as AGM in the IDA pay scale of Rs. 100000 - 260000 or equivalent pay.

Applicant from Private Sector

a) The candidate should possess a minimum 20 years of post qualification executive experience and should have worked at least 03 years in top management positions (equivalent to AGM in PSU) and reporting directly to a Director or Board.

b) Should have worked in companies where the project size of not less than Rs.500 Crore or a company with an annual turnover of not less than Rs.100 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience:

The candidate should possess experience in execution of large Infrastructure projects of Underground Tunnel / Construction of Underground station with diaphragm wall particularly in achieving the project targets, strategic inputs and decisions for speedy resolution of issues, monitoring General Consultant / contractor's performance, coordination with Government agencies for facilitation of approvals and liaison with other stakeholders, familiarity with Contract Management / FIDIC contracts, exposure in QA / QC systems and safety monitoring systems.

Out of 20 years of post qualification executive experience, a minimum of 05 years experience in Underground metro construction either in Tunnel (TBM) or UG station works is essential.

b) For Deputy General Manager (Architect) on contract / deputation basis:

Must be a B.Arch graduate from a Govt. recognized Institute / University, approved by AICTE / UGC. Possession of M.Arch is preferable.

Applicant from Govt Organization

The candidate should be an officer having 03 yrs of service in Senior Time Scale (STS) in Railways / Equivalent in GoI or officer working in Executive Engineer cadre in State Govt organizations with minimum 13yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 13 years of post qualification executive experience and should have worked at least 04 years as Manager in the IDA pay scale of Rs. 70000 - 200000 or equivalent pay.

Applicant from Private Sector

a) The candidate should possess a minimum 13 years of post qualification executive experience and should have worked at least 04 years in middle management positions (equivalent to Manager in PSU) and reporting to senior management.

b) Should have worked in companies where the project size of not less than Rs.500 Crore or a company with an annual turnover of not less than Rs.100 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

The candidate should have experience in major infrastructure (such as Metro Rail, Railways), mixed use development / large-scale infrastructure development projects working in design and development of Metro stations, property development design and its integration with the stations, sustainable design practices & green building technologies in station design process, architectural work execution from consultants, site teams & various system departments, integration of transit oriented development principles, multimodal transport systems and relevant urban planning policies etc

The incumbent should be conversant in applicable norms and standards, such as TNCDBR, NBC/NFPA, CRZ, EC and harmonized Guidelines for optimization of space usage and functionality and also proficient in Utilizing software such as AutoCAD, BIM, and other relevant computer applications to review/apprise detailed designs, models and documentation.

c) For Deputy General Manager (Contract Procurement) on contract / deputation basis:

Must be a B.E/B.Tech (Civil/Mech/ECE/EEE) graduate from a Govt. recognized Institute / University, approved by AICTE / UGC.

Applicant from Govt Organization

The candidate should be an officer having 03 yrs of service in Senior Time Scale (STS) in Railways / Equivalent in GoI or officer working in Executive Engineer cadre in State Govt organizations with minimum 13yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 13 years of post qualification executive experience and should have worked at least 04 years as Manager in the IDA pay scale of Rs. 70000 - 200000 or equivalent pay.

Applicant from Private Sector

a) The candidate should possess a minimum 13 years of post qualification executive experience and should have worked at least 04 years in middle management positions (equivalent to Manager in PSU) and reporting to senior management.

b) Should have worked in companies where the project size of not less than Rs.500 Crore or a company with an annual turnover of not less than Rs.100 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience:

The candidate should possess procurement experience in Metro/Railways/Large infrastructure projects handling Government e-procurement guidelines, procedures & policies for procurement of goods & services (i.e.) GeM portal (Government e-Marketplace), handling various types of contracts such as works, consultancy, service and system contracts with FIDIC Suite contract procedures, Multinational Bank Procurement procedures, Formulating tender and contract conditions, interpretation and administration of contractual clauses, preparation & invitation of bids and bid evaluation, floating & finalization of tenders through e-procurement platforms, including procurement under MDB/external funding and bilateral agreements, CVC guidelines, statutory taxation/levies etc.

d) For Manager (Architect) on contract / deputation basis

Must be a B.Arch graduate from a Govt. recognized Institute / University, approved by AICTE / UGC. Possession of M.Arch is preferable

Applicant from Govt Organization

The candidate should be an officer working in Senior Time Scale (STS) in Railways/Equivalent in GoI or officer working in Assistant Executive Engineer (AEE) cadre in State Govt organizations with 07yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years as DM in the IDA pay scale of Rs. 60000 - 180000 or equivalent pay.

Applicant from Private Sector

a) The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years in Middle management positions (equivalent to DM in PSU) and reporting to senior management.

b) Should have worked in companies where the project size of not less than Rs.200 Crore or a company with an annual turnover of not less than Rs.50 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

The candidate should possess experience in major infrastructure (such as Metro Rail, Railways), mixed use development / large-scale infrastructure development projects working in Architecture design, expertise in design aspects of life and fire safety requirements in design implementations & material selection, design / construction of various elements of Architectural finishes for room layout and station signages etc.

The incumbent should be conversant in use of the design software like CADD, Photoshop, 3D Max, Revit or Equivalent software etc is preferable.

e) For Manager (Power Supply & Overhead Equipment) on contract / deputation basis

Must be a B.E / B. Tech (EEE) graduate from a Govt. recognized University /Institute, approved by AICTE / UGC. Post graduation in the relevant discipline is desirable.

Applicant from Govt Organization

The candidate should be an officer working in Senior Time Scale (STS) in Railways/Equivalent in GoI or officer working in Assistant Executive Engineer (AEE) cadre in State Govt organizations with 07yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years as DM in the IDA pay scale of Rs. 60000 - 180000 or equivalent pay.

Applicant from Private Sector

a) The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years in Middle management positions (equivalent to DM in PSU) and reporting to senior management.

b) Should have worked in companies where the project size of not less than Rs.200 Crore or a company with an annual turnover of not less than Rs.50 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

The candidate should possess experience in Power supply & Overhead Equipment (OHE) systems of Railway / Metro / Government / PSU / Metro or Railway related project organizations in Design, Erection, Testing and Commissioning of Power system (33kV & above), 25 kV OHE (FOCS & ROCS), 110/66/25 kV Traction substation equipment & distribution system, managing Traction substation equipment, cable distribution system and SCADA works. Knowledge in processing of EIG approvals, Indian Electricity Rules and contract management will be an added advantage.

f) For Deputy Manager (Power Supply & Overhead Equipment) on contract / deputation basis

Must be a B.E / B. Tech (EEE) graduate from a Govt. recognized University /Institute, approved by AICTE / UGC. Post graduation in the relevant discipline is desirable.

Applicant from Govt Organization

The candidate should be an officer working with 03yrs of service as Assistant Engineer / Assistant Divisional Engineer (Junior Time Scale - JTS) in Railways/Equivalent in GoI or officer working as Assistant Engineer (AE) cadre in State Govt organizations with 04yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 04 years of post qualification executive experience as AM in the IDA pay scale of Rs. 50000 - 160000 or equivalent pay.

Applicant from Private Sector

a) The candidate should possess a minimum 04 years of post qualification executive experience in Junior management positions (equivalent to AM in PSU) and reporting to Senior management.

b) Should have worked in companies where the project size of not less than Rs.200 Crore or a company with an annual turnover of not less than Rs.50 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

The candidate should possess experience in Power supply & Overhead Equipment (OHE) systems of Railway / Metro / Government / PSU/ Metro or Railway related project organizations in Design, Erection, Testing and Commissioning of Power system (33kV & above), 25 kV OHE (FOCS & ROCS), 110/66/25 kV Traction substation equipment & distribution system, managing Traction substation equipment, cable distribution system and SCADA works. Knowledge in processing of EIG approvals, Indian Electricity Rules and contract management will be an added advantage.

2) Selection process:

The selection methodology comprises of two - stage process, interview followed by a medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude, and physical fitness.

Medical Examination:

Expenses for the first-time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails the prescribed medical test will not be given any alternative employment and the decision of CMRL is final on this issue.

3) Character & Antecedents:

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) Concessions & Relaxations:

a. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).

b. A Differently Abled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.

c. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years.

*In all cases of age relaxation, maximum age limit taking into benefit of cumulative age relaxation shall not exceed **58 years** as on date of notification.*

5) General Conditions:

a. Only Indian Nationals need to apply.

b. Age, qualification & experience stipulated for the above posts should be as on **25-11-2026.** Age will be relaxed for deserving & experienced candidates.

c. The contract period for contract type of appointment is initially for a period of 2 years and the same will be extended for further period subject to the requirement and performance of the candidates as per the existing terms and conditions on mutual consent. For deputation, the initial period of deputation will be for 03 years, which shall be extendable upto 05 years.

d. Selected candidates on contract appointment may be considered for IDA Pay Scale on contract basis subject to satisfactory completion of 2 years contract period, depending upon the requirement of CMRL and performance of the candidate. Applicants who are applying through proper channel from Govt./ PSU's with minimum 2 years in regular pay scale may be considered for IDA Pay on contract basis directly on selection, as per the existing terms and conditions of CMRL policy.

e. Apart from the consolidated pay, benefits like Medical & Personal Accident Insurance, Life

Insurance, Mobile Phone reimbursement & SIM Card for official use and other admissible allowances applicable as per the extant rules of CMRL HR policy shall be paid.

f. Higher remuneration / Higher post shall be considered based on the past experience, performance in the interview, higher qualification, exceptional credentials and expertise in the relevant field.

g. Two years relaxation in the residency period in next below scale for the posts of AM to Mgr. and one year relaxation for the posts from DGM to AGM will be considered for internal candidates.

h. Candidates applying from private sector while filling up the online application under professional experience section should mention their designation against each organization they have worked in the past. In addition they also should enclose the organizational chart for the organizations worked and clearly indicate their level in the organization.

i. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of the application of the candidates will be at the sole discretion of Management.

j. Depending upon the response, the management reserves the right to increase or relax the eligibility standards / criteria for the notified posts.

k. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.

l. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.

m. No TA / DA will be paid by CMRL to the candidates for attending the interview.

n. Persons already working in Government / PSU organization should apply through proper channel to **hr@cmrl.in** and produce NOC at the time of interview.

o. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.

p. Provisionally selected candidates need to submit the original certificates / other related documents during the certificate verification process. The provisionally selected candidates will be intimated to appear for original certificates verification and medical examination.

6) How to Apply through Online & other instructions:

a) Before applying, candidates are advised to read the advertisement carefully and ensure that they fulfil all the eligibility criteria. Their eligibility is provisional and the same will be verified only in case they are shortlisted for selection. Eligible and interested candidates are

required to apply only online on CMRL Website under careers section vide URLhttps://careers.chennaimetrorail.org/

b) Step by step procedure to apply online:

Step 1 - Candidate must register in CMRL Career portal by using a valid email id. The email id registered in the portal will only be used for any further correspondence from CMRL.

Step 2 - A registration link will be sent to the candidate's registered email id. Therefore, candidates are required to click the verify button to authenticate their email id. Upon verifying, the user will be redirected to the CMRL career page to log in and apply.

Step 3 – Candidates are required to fill all details in each section and make sure to upload the requisite documents as per the notification, wherever applicable, in order to authenticate the details mentioned in the application form.

c) List of self-attested documents to be uploaded online.

Sl. No	List of Self- Attested documents to be uploaded	Format & size
1	Upload the recent passport size photograph in the online application form	JPEG/PNG (Max2MB)
2	Age Proof - Copy of Birth Certificate / 10th Std. Certificate	PDF
3	Copy of Community Certificate	
4	Educational Qualifications *(from 10th Std, 12th Std, Diploma Certificate, Graduation degree Certificate, Post Graduation degree certificate)*	
5	Experience Certificates *(Present & Previous employments)*	
6	NOC / Through Proper Channel letter *(Applicable for Govt / PSU)*	
7	Application fee - NEFT/UPI Payment details *(Applicable for contract type)*	
8	Copy of the detailed Resume / Bio data / CV	
9	Proof for Ex-Servicemen details *(as applicable)*	
10	Proof of Disability Certificate *(as applicable)*	
11	Duly attested copies of last 5 years ACRs *(applicable for deputation post only)*	
12	Vigilance clearance & Integrity certificate *(applicable for deputation post only)*	
13	Proforma of the Certificate to be obtained by the HR/Personnel from the current organization *(applicable for deputation post only)*	
14	Organizational Chart & Project size / Turnover of the company *(Applicable for candidates applying from private sector only)*	
15	Any Other relevant certificates *(if any)*	

d) Only those candidates who provide relevant experience details in CMRL online application form under Professional experience (Area of work) section will be considered for scrutiny. Incomplete online application or without relevant supporting enclosures (self-attested copies of degree / mark sheet / experience certificate of the latest position should indicate a detail / nature / function / job presently being handled etc. will be out rightly rejected.

e) Scrutiny of applications for shortlisting of candidates will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.

f) All the recruitment related information shall be published only on CMRL's website https://chennaimetrorail.org/ and candidates must check CMRL website regularly for any updates regarding recruitment notifications.

g) The candidates before applying are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact or fake certificates / documents, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment; the services will be terminated without any notice.

7) Payment of application fee (Non-refundable fee) (Applicable only for contract type of employment)

a. Unreserved & candidates falling under other category are required to pay/transfer a Non-refundable fee of Rs.300/- and SC/ST are required to pay/transfer a non-refundable fee of Rs.50/- (for processing charge) through online / electronic mode to the below mentioned account and upload the NEFT/UPI payment receipt/acknowledgement details in the online application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED
Canara Bank: 0416214000030
Type of Account: Current Account
IFSC: CNRB0000416
Branch: Teynampet, Chennai.

b. No application fee for Differently Abled persons. Only disability certificate to be uploaded online in the application.

c. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.

8) Candidates are required to submit the online application along with requisite documents on or before **15-12-2026.**

9) No Hard copy / paper applications will be entertained and candidates are advised not to send any hard copy to this office.

10) In case of any assistance with respect to submission of online applications, candidates are requested to contact CMRL by telephone (044-24378000) during working days between 10:00 a.m. to 6.00 p.m.

11) Email queries may be addressed to "hr@cmrl.in"

Chief General Manager (HR & Legal)