Chennai Metro Asset Management Limited (CMAML)

(A Joint Venture of CMRL & TIDCO)

METROS

Anna Salai, Nandanam, Chennai - 600 035.

Detailed Employment Notification No: CMAML/HR/CON/01/2026 dated 25-11-2026

Chennai Metro Asset Management Limited (CMAML) is a Joint Venture (50:50) of Chennai Metro Rail Limited (CMRL) and Tamil Nadu Industrial Development Corporation (TIDCO). CMAML is an infrastructure development & operations company focused on the development of state of art transit hubs, nodes, property development, etc. along the Metro Corridors of Chennai. CMAML is promoting the growth potential in commercial real estate by developing, owning and operating large, fully integrated commercial/offices in Chennai. CMAML is focused on making sustainable investments and provide value creation to its stakeholders. To drive this ambitious initiative, CMAML requires result-oriented professionals with proven domain expertise for the post of **Chief Operating Officer** (COO) on contract basis:

1. Eligibility criteria (Qualification & Experience) and Job description - (COO):

The Chief Operating Officer (COO) is responsible for efficient management and lifecycle optimization of Chennai metro rail assets and to create implement & initiate marketing strategies for promotion of Assets and oversee the routine operations. This role involves leading the marketing initiatives, driving brand awareness, increase sales and developing campaigns. The incumbent should ensure that CMAML assets are promoted through various channels to increase the revenue and expand the business to achieve the goals of the company.

i) Required Qualification and Experience: -

a) The incumbent should be a Graduate. MBA in any discipline from a reputed institute is desirable.
b) The incumbent should have at least 5 years in a COO or similar leadership role preferably in property development / large real estate companies.
c) Should have good working experience of not less than 10 years in real estate market focused on delivering large-format, institutional, Grade-A asset offerings across India.
d) Should have strong decision making and analytical abilities.
e) Excellent communication skills.
f) Should have hands-on experience on investment promotion and marketing launches with a deep insight on similar projects.

ii) Job Description:

a) Development and execution of business development strategies focused on both direct interactions with end-clients and indirect sales channels (via IPCs and brokers) aimed at establishing strong and long-lasting relationships with clients and channel partners.
b) Lead and influence a cross functional team and key stakeholders to drive business growth, strategic partnerships and spearhead the business development for the company.
c) Develop pricing and pricing strategies across the segments.

d) Responsible towards maximizing gross contribution at segment and brand level at targeted sales volume
e) Develop sales and marketing strategies to enhance brand positioning and increase sales velocity.
f) Build relationships with brokers, investors & corporate clients to expand the customer base.
g) Ensure customer satisfaction and post-sales service to maintain brand reputation.

2. Terms of appointment:

a) Age - The age of the candidate should not be more than 55 years as on the date of notification. Age will be relaxed for deserving and experienced candidates only.

b) Tenure of Appointment - The appointment is on contract basis initially for a period of 3 years and extendable by 1 year each for a maximum of 2 years subject to the requirement and performance of the candidate or till the age of superannuation (i.e. 60 years) whichever is earlier.

c) Salary & other benefits – Salary will be offered on par with the market standards in commensurate with the past experience, higher qualification, exceptional credentials, expertise in relevant field and performance in the interview. In addition Group Insurance (Personal Accident, Term, Medical), Company car & other admissible allowances shall be paid as per the extant rules of the CMAML

d) Selection Procedure - The selection procedure is based on the personal interview.

3. Character & Antecedents:

The success in the above stated selection process does not confer any right to appointment unless CMAML is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4. General Conditions:

a) Only Indian Nationals need to apply.

b) Age, Qualification & experience stipulated above should be as on **25-11-2026.**The candidates before applying are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment; the services will be terminated without any notice.

c) The contract period is initially for a period of 3 years and the same will be extended for further period of 1 year each for a maximum 2 years subject to the requirement and performance of the candidate or till the age of superannuation (i.e. 60 years) whichever is earlier as per the existing terms and conditions on mutual consent.

d) In order to regulate the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards/criteria.

e) Merely meeting the above qualifications and experience shall not entitle a candidate to be shortlisted for interview. Only short-listed candidates will be notified for interview. CMAML reserves the right to shortlist the candidates. Acceptance or rejection of the application of the candidates will be at the sole discretion of Management.

f) Depending on the requirements, the CMAML reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.

g) Depending upon the response, the management reserves the right to increase or relax the eligibility standards / criteria for the said post.

h) No TA / DA will be paid by CMAML to the candidates for attending the interview.

i) CMAML reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMAML decision in this regard shall be final.

j) Persons already working in Government / PSU organization should apply through proper channel and produce NOC at the time of interview.

k) Only those candidates who provide relevant experience details in CMAML application form under Professional experience (Area of work) section will be considered for scrutiny. Incomplete application or without relevant supporting enclosures (self-attested copies of degree / mark sheet / experience certificate of the latest position should indicate a detail / nature / function / job presently being handled etc.) will be out rightly rejected.

l) Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMAML recruitments.

m) Provisionally selected candidates need to submit the original certificates / other related documents during the certificate verification process. The provisionally selected candidates will be intimated to appear for original certificates verification.

n) All the recruitment related information shall be published only on CMRL's website https://chennaimetrorail.org/ and candidates must check CMRL website regularly for any updates regarding recruitment notifications.

5. How to Apply:

a) Applications should be submitted strictly as per the prescribed format of CMAML only.

b) Candidates who fulfills the above requirement should forward duly filled CMAML application form with latest passport size photo affixed as per the attached format supported by Resume / Bio-Data /CV and one set of self-attested copies of educational qualification certificate, experience certificate(s), birth certificate, community certificate to **hr@cmaml.in** email id. Hard copy of the applications along with necessary enclosures should also be submitted in a sealed envelope superscribed with "Employment Notification No." and "Post applied for" to the following address on or before **18.12.2026.**

c) CMAML will not be responsible for any delay/loss in postal transit of any application or any other documentary proof.

d) Candidates shall compulsorily provide a valid email ID in the application Form. All correspondence from CMAML shall be sent only through the email ID provided by the candidate.

e) Email queries may be addressed to hr@cmaml.in

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APPLICATION FORM

(Please fill in **BLOCK** Letters only**)**

Affix Self-Attested Photograph

Advertisement No. & Date: …….

Application for the Post of: ……..

Personal Details:

Name in CAPITAL LETTERS		
Surname	First name	Middle name

Father's Name	**Spouse / Husband's Name**

Nationality	**State of Domicile**	**Gender**		**Marital Status**			
		M	F	Married	Unmarried	Widow	Divorcee

Date of Birth (DD/MM/YYYY)			**Age (as on 25.11.2026) Yrs**	**Months**	**Days**	**Religion**				
						Hindu	Muslim	Christian	Specify if Others	

Category (Tick the appropriate category and enclose valid certificate from the appropriate Authority for categories other than General).								
GEN	BC	BCM	MBC & DC	SC	SCA	ST	EX- Service	Differently Abled Person

Local Address / Address for communication	Permanent Address:
Pin code	Pin code
Tel . No / Mobile No:	
E-mail:	
Home Town	

(Signature)

Details of Educational Qualification (Self attested certificate copies to be enclosed):

Qualification	College / University / Institution	Name of the Degree	Duration of the course	Year of passing	% of Marks/ CGPA
Matriculation (10th STD.)					
Higher Secondary (+2)					
Diploma (3yrs)					
UG					
PG					
Other Qualifications					

Work Experience (Self attested certificate copies to be enclosed):

Name of the organization & Type of organization (Govt/PSU/PVT)	Post(s) held	(Mandatory to fill up all columns) From DD /MM /YYYY	To DD /MM /YYYY	Total no. of Years & Months	Scale of pay / gross salary	Job Responsibility/ Area of work

Note:- You may attach additional sheets for qualification/Experience if required.

Please indicate two references in senior positions in your previous workplaces:-

S.No	Name	Current Designation	Organization	Contact No / Mob.No/Tel.No	Official Email ID
1					
2					

Extra Curricular activities	

If selected specify the minimum required joining time	

(Signature)

S.No	Languages known	Read	Write	Speak

List of documents to be attached along with the application form:-

i. Date of Birth Proof: Copy of Birth Certificate or 10th Certificate
ii. Copy of proof of Education Qualifications
iii. Copy of Experience Certificates
iv. Copy of Community Certificate
v. Other relevant certificates (if any)
vi. Copy of the detailed Resume / Bio-data / CV

Declaration:

I hereby declare that all statements as mentioned in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any particulars or information given above being found false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification/experience for the post, my candidature will be rejected ab-initio and I will not have any right to attend the interview nor will have the right to claim travelling expenses for attending the interview. If any shortcoming(s) is/are detected even after appointment, my services may be terminated. I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence. I am also aware that all correspondence to the candidates will be only through email ID provided by me.

Place:

Date: (Signature)