



CHENNAI METRO RAIL LIMITED

ISO 9001:2015 and ISO 14001:2015 Certified
(A Joint Venture of Govt. of India & Govt. of Tamil Nadu)

METROS

ANNA SALAI, NANDANAM, CHENNAI - 600 035.

EMPLOYMENT NOTIFICATION No: CMRL-HR-CON-DEP-05-2026 dated 23-09-2026

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of under mentioned posts on contract / deputation basis from Govt organizations:-

S. No	Name of the Post	No. of Posts	Consolidated Pay for Contract / Deputation* (Per Month)	Max Age (Yrs)	Required Qualification
1	Joint General Manager (Project Management Information System)	1	Rs.1,45,000/-	43	B.E / B. Tech (Civil)
2	Joint General Manager (Rolling Stock)	1			B.E / B. Tech (ECE/EEE)
3	Deputy General Manager (Finance & Accounts)	1	Rs.1,25,000/-	40	UG / PG with CA/CMA
4	Manager (Finance & Accounts)		Rs.85,000/-	38	
5	Manager (Design)	1	Rs.85,000/-	38	B.E / B. Tech (Civil)
6	Assistant Manager (Design)	1	Rs 62,000/-	30	
7	Assistant Manager (Transport Planning)	1	Rs 62,000/-	30	M.E/ M.Tech (Transportation Planning / Transportation Engineering / Traffic Engineering / Urban Engineering)

* The deputationist shall have the option either to draw pay being drawn in the parent organization with deputation allowance and project allowance at 10% of Basic Pay each.

(or)

To draw equivalent cadre IDA pay scale in CMRL with IDA, HRA and Cafeteria Allowance (31.5% of Basic Pay).

1) Required Qualification and Experience:

a) For Joint General Manager (Project Management Information System)

Must be a B.E / B.Tech in (Civil) from a Govt. recognized Institute / University approved by AICTE/UGC. Post graduation in a relevant field is desirable.

Applicant from Govt Organization

The candidate should be an officer working in Junior Administrative Grade (JAG) in Railways/Equivalent in GoI or officer working in Executive Engineer (EE) cadre in State Govt organizations with minimum 15yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 15 years of post qualification executive experience and should have worked at least 4 years as DGM in the IDA pay scale of Rs. 80000 - 220000 or equivalent pay.

Applicant from Private Sector

The candidate should possess a minimum 15 years of post qualification executive experience and should have worked at least 04 years in senior management positions (equivalent to DGM in PSU) and reporting to top management.

Should have worked in companies where the project size of not less than Rs.500 Crore or a company with an annual turnover of not less than Rs.100 Crore in the last 3 years for which the documentary proof of project size / turnover to be uploaded online while applying.

Experience

The candidate should possess experience in Implementation, operation and maintenance of Project Management information system (PMIS) platform, Project Planning & Monitoring, Progress Reporting, Cost & Financial Monitoring, Risk & Issue Management, Data Analysis, Document & Information Management etc, exposure in managing all the stakeholders from all the disciplines.

Out of the total years of experience, minimum 07 years in ERP, SAP or other Project Management software's packages is essential.

b) For Joint General Manager (Rolling Stock)

Must be a B.E / B. Tech (ECE/EEE) graduate from a Govt. recognized Institute / University, approved by AICTE / UGC.

Applicant from Govt Organization

The candidate should be an officer working in Junior Administrative Grade (JAG) in Railways/Equivalent in GoI or officer working in Executive Engineer (EE) cadre in State Govt organizations with minimum 15yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 15 years of post qualification executive experience and should have worked at least 4 years as DGM in the IDA pay scale of Rs. 80000 - 220000 or equivalent pay.

Applicant from Private Sector

The candidate should possess a minimum 15 years of post qualification executive experience and should have worked at least 04 years in senior management positions (equivalent to DGM in PSU) and reporting to top management.

Should have worked in companies where the project size of not less than Rs.500 Crore or a company with an annual turnover of not less than Rs.100 Crore in the last 3 years for which the documentary proof of project size / turnover to be uploaded online while applying.

Experience

The candidate should have experience in Operations / Maintenance of Electric Rolling stock in Metro / Railways and / or Tendering for Procurement of Rolling Stock as per International competitive bidding process, Design and Review of Rolling Stock Design, Testing, Commissioning and maintenance of Electric Rolling Stock/EMU, Planning, Monitoring and Commissioning of Depot machines and Management of CMC contract.

Candidate should be conversant with the process of obtaining statutory clearance from RDSO, CMRS and GoI and Contract Management.

c) Deputy General Manager (Finance & Accounts)

Must be a Graduate / Post-graduate from a recognized Institute / University approved by AICTE / UGC with CA / CMA

Applicant from Govt Organization

The candidate should be an officer having 03 yrs of service in Senior Time Scale (STS) in Railways / Equivalent in GoI or officer working in Chief Accounts Officer (CAO) cadre in State Govt organizations with minimum 13yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 13 years of post qualification executive experience and should have worked at least 04 years as Manager in the IDA pay scale of Rs. 70000 - 200000 or equivalent pay.

Applicant from Private Sector

The candidate should possess a minimum 13 years of post qualification executive experience and should have worked at least 04 years in middle management positions (equivalent to Manager in PSU) and reporting to senior management.

Should have worked in companies where the project size of not less than Rs.500 Crore or a company with an annual turnover of not less than Rs.100 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

- All O&M related GEM payment clearing in Bank
- Review of Vendor payment including clearing in Bank portal
- Review of I-Metro reports
- Coordination with Internal Auditors
- Compilation of O&M Budget in coordination with user department
- Review and monitoring of Annual Maintenance Contracts & Outsourcing Expenses
- Preparation of Monthly MIS Reports
- Review of General Ledger, Vendor Balances & Expenses review on periodic intervals
- Accounting of Inventories.
- Co-ordination with Oodu Systems team for implementation of various modules & controls through system.
- Besides this, any other specific requirement as per management.
- Preparation of Financial statements like Balance Sheet, P&L, Cash flow, Schedules and Notes to Accounts.
- Should have basic knowledge on Ind AS standards.
- Liaison with the various Financial Institutions and Government bodies for various business correspondence.
- Review of adequacy of internal controls and Risk Assessments.

- Good technical, practical knowledge and hands on experience on various facets of Finance function.
- Vetting of tender documents - Project and Operations.
- Knowledge of ERP and good Excel and PowerPoint Presentation skills.
- Exposure to large infrastructure projects/ construction industries will be preferred

Desirable Attributes:

- Excellent communication skills with good presentation and inter-personal skills.
- Good team player, flexible and go-getter attitude.

d) For Manager (Finance & Accounts)

Must be a Graduate / Post-graduate from a recognized Institute / University approved by AICTE / UGC with CA / CMA

Applicant from Govt Organization

The candidate should be an officer working in Senior Time Scale (STS) in Railways/Equivalent in GoI or officer working in Accounts officer cadre in State Govt organizations with 07yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years as DM in the IDA pay scale of Rs. 60000 - 180000 or equivalent pay.

Applicant from Private Sector

The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years in Middle management positions (equivalent to DM in PSU) and reporting to senior management.

Should have worked in companies where the project size of not less than Rs.200 Crore or a company with an annual turnover of not less than Rs.50 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

- All O&M related GEM payment clearing in Bank
- Review of Vendor payment including clearing in Bank portal
- Review of I-Metro reports
- Coordination with Internal Auditors
- Compilation of O&M Budget in coordination with user department
- Review and monitoring of Annual Maintenance Contracts & Outsourcing Expenses
- Preparation of Monthly MIS Reports
- Review of General Ledger, Vendor Balances & Expenses review on periodic intervals
- Accounting of Inventories.
- Co-ordination with Oodu Systems team for implementation of various modules & controls through system.
- Besides this, any other specific requirement as per management.
- Preparation of Financial statements like Balance Sheet, P&L, Cash flow, Schedules and Notes to Accounts.
- Should have basic knowledge on Ind AS standards.
- Liaison with the various Financial Institutions and Government bodies for various business correspondence.
- Review of adequacy of internal controls and Risk Assessments.

- Good technical, practical knowledge and hands on experience on various facets of Finance function.
- Vetting of tender documents - Project and Operations.
- Knowledge of ERP and good Excel and PowerPoint Presentation skills.
- Exposure to large infrastructure projects/ construction industries will be preferred

Desirable Attributes:

- Excellent communication skills with good presentation and inter-personal skills.
- Good team player, flexible and go-getter attitude.

e) For Manager (Design)

Must be a B.E / B.Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. Possession of M.E / M.Tech (Civil / Structural) is preferable.

Applicant from Govt Organization

The candidate should be an officer working in Senior Time Scale (STS) in Railways/Equivalent in GoI or officer working in Assistant Executive Engineer (AEE) cadre in State Govt organizations with 07yrs of post qualification executive experience.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years as DM in the IDA pay scale of Rs. 60000 - 180000 or equivalent pay.

Applicant from Private Sector

The candidate should possess a minimum 07 years of post qualification executive experience and should have worked at least 04 years in Middle management positions (equivalent to DM in PSU) and reporting to senior management.

Should have worked in companies where the project size of not less than Rs.200 Crore or a company with an annual turnover of not less than Rs.50 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

The candidate should possess experience in design of viaducts, bridges, tunnels, Metro structures, Underground / Elevated stations, multi-storied buildings. Out of the total years of experience, minimum 5 years in Elevated / Underground Metro Rail projects / large infrastructure projects are essential.

Should be familiar in Design / analysis software's like STAAD, PLAXIS etc for Metro Designs, Standard Indian & Euro Codes Practices followed in India.

f) For Assistant Manager (Design)

Must be a B.E / B.Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. Possession of M.E / M.Tech (Civil / Structural) is preferable.

Applicant from Govt Organization

The candidate should be an officer working as Assistant Engineer or 5 years service as Senior Section Engineer (SSE) in Railways/Equivalent in GoI or officer working as Assistant Engineer (AE) cadre in State Govt organizations.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 02 years of post qualification executive experience or should have worked 10 years of post qualification experience in the IDA pay scale of Rs. 33000 - 100000 and above or equivalent pay.

Applicant from Private Sector

The candidate should possess a minimum 02 years of post qualification executive experience in Junior management positions (equivalent to an executive grade in PSU) and reporting to Senior/Middle management.

Should have worked in companies where the project size of not less than Rs.200 Crore or a company with an annual turnover of not less than Rs.50 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

The candidate should possess experience in design of viaducts, bridges, tunnels, Metro structures, Underground / Elevated stations, multi-storied buildings.

Should be familiar in Design / analysis software's like STAAD, PLAXIS etc for Metro Designs, Standard Indian & Euro Codes Practices followed in India.

g) For Assistant Manager (Transport Planning)

Must be a M. E / M. Tech (Transportation Planning / Transportation Engineering / Traffic Engineering / Urban Engineering) from a Govt. recognized Institute / University, approved by AICTE /UGC.

Applicant from Govt Organization

The candidate should be an officer working as Assistant Engineer or 5 years service as Senior Section Engineer (SSE) in Railways/Equivalent in GoI or officer working as Assistant Engineer (AE) cadre in State Govt organizations.

Applicant from Metros / PSUs Organization

The candidate should possess a minimum 02 years of post qualification executive experience or should have worked 10 years of post qualification experience in the IDA pay scale of Rs. 33000 - 100000 and above or equivalent pay.

Applicant from Private Sector

The candidate should possess a minimum 02 years of post qualification executive experience in Junior management positions (equivalent to an executive grade in PSU) and reporting to Senior/Middle management.

Should have worked in companies where the project size of not less than Rs.200 Crore or a company with an annual turnover of not less than Rs.50 Crore in the last 3 years for which the documentary proof of project size/ turnover to be uploaded online while applying.

Experience

The candidate should possess experience in large Transportation infrastructure projects in Transport Planning for Mass transit projects like metro, LRT, BRTS, and its Operations, Planning integration of city mass rapid transit system / Public transport system, Multi Modal Integration Transport system and its solutions, city level studies such as CCTS, CMP, Feasibility study, DPR, Techno economic feasibility, coordination with various agencies in State/Central Government organisations etc.

Exposure in Station accessibility plan (People/Vehicle), review of metro ridership data and its travel pattern, Metro operations plan with respect to Passenger demand, Strategy on Feeder Bus operations, fare box revenue is desirable

Experience in travel demand model software's like CUBE, VISSUM are desirable

2) **Selection process:**

The selection methodology comprises of two - stage process, interview followed by a medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude, and physical fitness.

Medical Examination:

Expenses for the first-time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails the prescribed medical test will not be given any alternative employment and the decision of CMRL is final on this issue.

3) **Character & Antecedents:**

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) **Concessions & Relaxations:**

a. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).

b. A Differently Abled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.

c. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years.

*In all cases of age relaxation, maximum age limit taking into benefit of cumulative age relaxation shall not exceed **58 years** as on date of notification.*

5) **General Conditions:**

a. Only Indian Nationals need to apply.

b. Age, qualification & experience stipulated for the above posts should be as on **23-09-2026**. Age will be relaxed for deserving & experienced candidates.

c. The contract period for contract type of appointment is initially for a period of 2 years and the same will be extended for further period subject to the requirement and performance of the candidates as per the existing terms and conditions on mutual consent. For deputation, the initial period of deputation will be for 03 years, which shall be extendable upto 05 years.

- d. Selected candidates on contract appointment may be considered for IDA Pay Scale on contract basis subject to satisfactory completion of 2 years contract period, depending upon the requirement of CMRL and performance of the candidate. Applicants who are applying through proper channel from Govt./ PSU's with minimum 2 years in regular pay scale may be considered for IDA Pay on contract basis directly on selection, as per the existing terms and conditions of CMRL policy.
- e. Apart from the consolidated pay, benefits like Medical & Personal Accident Insurance, Life Insurance, Mobile Phone reimbursement & SIM Card for official use and other admissible allowances applicable as per the extant rules of CMRL HR policy shall be paid.
- f. Higher remuneration / Higher post shall be considered based on the past experience, performance in the interview, higher qualification, exceptional credentials and expertise in the relevant field.
- g. Two years relaxation in the residency period in next below scale for the posts of AM to Mgr. and one year relaxation for the posts from DGM to AGM will be considered for internal candidates.
- h. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of the application of the candidates will be at the sole discretion of Management.
- i. Depending upon the response, the management reserves the right to increase or relax the eligibility standards / criteria for the notified posts.
- j. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.
- k. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.
- l. No TA / DA will be paid by CMRL to the candidates for attending the interview.
- m. Persons already working in Government / PSU organization should apply through proper channel to hr@cmrl.in and produce NOC at the time of interview.
- n. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.
- o. Provisionally selected candidates need to submit the original certificates / other related documents during the certificate verification process. The provisionally selected candidates will be intimated to appear for original certificates verification and medical examination.

6) **How to Apply through Online & other instructions:**

a) Before applying, candidates are advised to read the advertisement carefully and ensure that they fulfil all the eligibility criteria. Their eligibility is provisional and the same will be verified only in case they are shortlisted for selection. Eligible and interested candidates are required to apply only online on CMRL Website under careers section vide URL <https://careers.chennaiemrortrail.org/>

b) Step by step procedure to apply online:

Step 1 - Candidate must register in CMRL Career portal by using a valid email id. The email id registered in the portal will only be used for any further correspondence from CMRL.

Step 2 - A registration link will be sent to the candidate's registered email id. Therefore, candidates are required to click the verify button to authenticate their email id. Upon verifying, the user will be redirected to the CMRL career page to log in and apply.

Step 3 – Candidates are required to fill all details in each section and make sure to upload the requisite documents as per the notification, wherever applicable, in order to authenticate the details mentioned in the application form.

c) List of self-attested documents to be uploaded online.

Sl. No	<u>List of Self- Attested documents to be uploaded</u>	Format & size
1	Upload the recent passport size photograph in the online application form	JPEG/PNG (Max2MB)
2	Age Proof - Copy of Birth Certificate / 10th Std. Certificate	PDF
3	Copy of Community Certificate	
4	Educational Qualifications (<i>from 10th Std, 12th Std, Diploma Certificate, Graduation degree Certificate, Post Graduation degree certificate</i>)	
5	Experience Certificates (<i>Present & Previous employments</i>)	
6	NOC / Through Proper Channel letter (<i>Applicable for Govt / PSU</i>)	
7	Application fee - NEFT/UPI Payment details (<i>Applicable for contract type</i>)	
8	Copy of the detailed Resume / Bio data / CV	
9	Proof for Ex-Servicemen details (<i>as applicable</i>)	
10	Proof of Disability Certificate (<i>as applicable</i>)	
11	Duly attested copies of last 5 years ACRs (<i>applicable for deputation post only</i>)	
12	Vigilance clearance & Integrity certificate (<i>applicable for deputation post only</i>)	
13	Proforma of the Certificate to be obtained by the HR/Personnel from the current organization (<i>applicable for deputation post only</i>)	
15	Project size / Turnover of the company (<i>Applicable for candidates applying from private sector only</i>)	
16	Any Other relevant certificates (<i>if any</i>)	

- d) Only those candidates who provide relevant experience details in CMRL online application form under Professional experience (Area of work) section will be considered for scrutiny. Incomplete online application or without relevant supporting enclosures (self-attested copies of degree / mark sheet / experience certificate of the latest position should indicate a detail / nature / function / job presently being handled etc. will be out rightly rejected.
 - e) Scrutiny of applications for shortlisting of candidates will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
 - f) All the recruitment related information shall be published only on CMRL's website <https://chennaiemtrorail.org/> and candidates must check CMRL website regularly for any updates regarding recruitment notifications.
 - g) The candidates before applying are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact or fake certificates / documents, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment; the services will be terminated without any notice.
- 7) **Payment of application fee (Non-refundable fee) (Applicable only for contract type of employment)**
- a. Unreserved & candidates falling under other category are required to pay/transfer a Non-refundable fee of Rs.300/- and SC/ST are required to pay/transfer a non-refundable fee of Rs.50/- (for processing charge) through online / electronic mode to the below mentioned account and upload the NEFT/UPI payment receipt/acknowledgement details in the online application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED

Canara Bank: 0416214000030

Type of Account: Current Account

IFSC: CNRB0000416

Branch: Teynampet, Chennai.

- b. No application fee for Differently Abled persons. Only disability certificate to be uploaded online in the application.
 - c. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.
- 8) Candidates are required to submit the online application along with requisite documents on or before **13-10-2026**.
- 9) No Hard copy / paper applications will be entertained and candidates are advised not to send any hard copy to this office.

- 10) In case of any assistance with respect to submission of online applications, candidates are requested to contact CMRL by telephone (044-24378000) during working days between 10:00 a.m. to 6.00 p.m.
- 11) Email queries may be addressed to “hr@cmrl.in”

Chief General Manager (HR & Legal)