CHENNAI METRO RAIL LIMITED
(A Joint Venture of Govt. of India & Govt. of Tamil Nadu)
Admin Building, CMRL Depot,
Poonamallee High Road, Koyambedu,
Chennai - 600107.

WALK-IN-INTERVIEW

EMPLOYMENT NOTICE No.: CMRL/HR/07/2016

Chennai Metro Rail Limited entrusted with the implementation of Chennai Metro Rail Project, requires efficient, experienced and competent persons, for the posts mentioned below on Contract basis for a period of 2 years. The engagement will not entail anyone to claim for any regular employment in CMRL.

<table>
<thead>
<tr>
<th>Post Code</th>
<th>Name of Posts</th>
<th>Consolidated Pay (Per Month in Rs)</th>
<th>No of Posts</th>
<th>Age Limit (Yrs.)</th>
<th>Minimum Experience (Yrs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Safety Engineer</td>
<td>40,000</td>
<td>02</td>
<td>30</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>Engineer(Design)</td>
<td>55,000</td>
<td>02</td>
<td>30</td>
<td>5</td>
</tr>
</tbody>
</table>

Persons with requisite experience and qualification alone need to appear for walk-in-interview on 29-11-2016, 09:00 hrs at above mentioned address. Age may be relaxed for experienced candidates.

The number of vacancy indicated above may increase or decrease based on the requirement of the project.

Registration of candidates will commence from 0900 hrs on 29-11-2016 and close at 1400 hrs.

A) Required Qualification and Experience:

(i) Post Code No. 01: Safety Engineer

No of Post -02

Candidate must possess Graduation in Engineering preferably in Civil Engineering and Diploma in Construction Safety from a reputed University /Instituterecognizedby Govt. Possession of safety certification from NEBOSH is desirable. Should possess minimum of 5 years of post-qualification experience in overseeing and implementation of safety aspects of large Infrastructure projects preferably Metro Rail Project. Age not exceeding 30 years as on date of advertisement in the newspaper.
Roles and Responsibilities:

(i) Well verse with activity hazard analysis and mitigation measures.
(ii) To conduct site safety inspection, hazard & risk assessment & HSE induction training regularly.
(iii) To ensure implementing of HSE Policy, Programme& Procedures at the sites.
(iv) To increase Health & Safety awareness among workers & staff.
(v) Fully aware of Work Permit systems.
(vi) Complete knowledge of Legal Compliances.
(vii) Knowledge of accident investigation procedures and able to prepare safety reports and safety violation reports.
(viii) The Safety Engineer needs to ensure that the work meets all the legal requirements and Building Regulations
(ix) Ensure strict compliances of project OHSE specifications throughout the project.
(x) Make sure that all construction activities are being carried out in accordance to preset safety rules and regulations.
(xi) Provide technical advice to field staff in order to ensure that construction work to proceed in safe and secure manner.
(xii) Identify construction constraints and plan to carry out measures to counter them.
(xiii) Anticipate, identify and evaluate hazardous conditions and practices. Develop hazard control designs, methods, procedures and programs.
(xiv) Implement, administer and advise others on hazard control programs.
(xv) Draft a future safety plan and statement based on real time experiences and facts.
(xvi) Actively lead to promote the “Zero Accident Policy” throughout the project.

(ii) Post Code No. 02 : Engineer (Design) No of Post - 02

Candidate must possess Graduation in Civil Engineering from a reputed University/Institute recognized by Govt. Knowledge in any of the design software like STADPRO/WALLAP/PLAXIX or Equivalent software is desirable. He/She Should possess minimum of 5 years of design experience in a large infrastructure projects. Design experience of Viaduct, Elevated Stations or Underground structures in Railway/Metro Railway Projects is desirable. Age not exceeding 30 years as on date of advertisement in newspaper.

Roles and Responsibilities :-

(i) To review the structural and architectural plans.
(ii) Check the structural design using software like STADPRO/WALLAP/PLAXIX or equivalent software and approve the construction drawings.
(iii) Site visit for resolving issues related to design of the structure.

1) Selection process:

(i) For the above posts, the selection process comprises two-stages process, interview followed by Medical examination. The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through each stage successfully before being adjudged as suitable for selection.
(ii) **Medical Examination:**

Expenses for the first time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate themself. To & fro travel expenses for the medical test shall be borne by the candidate. The Candidates, who fail in the prescribed medical test, will not be given any alternative employment and decision of the CMRL is final on this issue.

2) **Character & Antecedents:**

The success in the above stated selection process does not confer any right to appointment unless the CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate character and antecedents is suitable in all respects for appointment to the service.

3) **Concessions & Relaxations:**

a. Save or otherwise stated in the Job Notification / Advertisement, no person shall be eligible for appointment to any service by direct recruitment, unless he has completed 18 years of age on the date of Notification in which the vacancy is notified. The maximum age limit, if any, prescribed for the appointment does not apply to a candidate belonging to a Scheduled Caste or Scheduled Caste (Arunthathiyars) or Scheduled Tribe or to any of the Most Backward Classes/ Denotified Communities or Backward Classes (other than Muslim) or Backward Class (Muslim).

b. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).

c. Notwithstanding anything contained in these rules or in the special rules for the various State and Subordinate Services, a differently abled person shall be eligible for an age concession upto ten years over and above the age limits prescribed for the appointment to post by direct recruitment only, provided the applicant is otherwise fully suitable and the differently abled is not such as would render his incapable of efficiently discharging the duties of the post for which he is selected.

d. The upper age for Ex-Servicemen will be the length of service in armed forces plus 03 years.

4) **General Conditions:**

a. Only Indian Nationals need apply.

b. Age, Qualification & experience stipulated above should be as on date of advertisement i.e. 16-11-2016 in the newspaper. The candidates are advised to ensure before appearing for the walk-in-interview that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all respects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or he/she has furnished any incorrect or false information or has suppressed any material fact, his / her candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment, his/her services will be terminated without any notice.

c. The posts are on contract for a period of 2 years.
d. In order to regulate the number of candidates to appear for the walk-in-interview, if so required, the Management reserves the right to raise the minimum eligibility standards/criteria, or to relax the minimum eligibility standards/criteria including age limit depending upon the response to the advertised post and experience/merit of the candidates available for the walk-in-interview.

e. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview.

f. Depending on the requirements, the Company reserves the right to cancel/curtail/increase the number of vacancies without any further notice and without assigning any reason thereof.

g. No TA/DA will be paid by CMRL to the candidates for attending the interview.

h. The selection committee may recommend higher remuneration in case of candidates possessing higher qualification, experience and credentiality/expertise in the relevant field.

i. CMRL reserves the right to withdraw advertised post(s) at any time without assigning any reason also reserves the right to fill(either in the same position or downgraded position) or not to fill any post(s) and CMRL decision in this regard shall be final.

j. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/mark sheet/experience certificate) at the time of walk-in-interview will be outrightly rejected.

k. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.

l. Candidates who fulfill the above requirement may download the prescribed application from CMRL website http://chennaimetrail.org and appear for walk-in-interview in the below mentioned venue along with duly filled in application form supported by Bio-Data and one set of self-attested copies of certificate of educational qualifications, age, experience, community, latest passport size photograph. Candidates are required to bring all the original certificates for verification.

"WALK-IN-INTERVIEW ON 29-11-2016, 0900 HRS"

CHENNAI METRO RAIL LIMITED
CMRL DEPOT, ADMIN BUILDING,
POONAMALLEE HIGH ROAD,
KOYAMBEDU,
CHENNAI-600107.

m. Registration of candidates will commence from 0900hrs and close at 1400 hrs on 29-11-2016.

General Manager (HR)